

Konrad Miterski

EDUCATION:

- 2007 2008 Advanced Management Program, IESE Business School, University of Navarra;
- 1991 1996 Academy of Economics in Katowice, Faculty of Economics, Department of Banking and Finance;
- 1987 1991 Stanisław Staszic High School in Sosnowiec;

In addition, the candidate has completed a number of domestic and foreign courses in finance, accounting, risk management, marketing and sales management organised for ING Bank employees. He is qualified, confirmed by a state exam, to sit on the Supervisory Boards of entities controlled by the State Treasury.

PROFESSIONAL WORK:

Experienced manager and financier. Specialised in equity investments, complex transactions for restructuring of business entities, linked to the increase of their value and new technologies. Professional experience based upon:

- 17 years in international financial institutions, including 12 years as a director;
- 6 years as CEO and CFO of public companies;
- 23 years of work in supervision of capital companies, including entities listed on the Warsaw Stock Exchange and Börse Frankfurt;
- 7 years as a member of Audit Committees of Supervisory Boards of public companies.

Professional experience - details:

Hercules SA, Vice President of the Management Board for Finance (during the period from XI 2021 to V 2022 Acting President of the Management Board)
Ferrum SA, Managing Director
Ferrum SA, President of the Management Board, Managing Director
ING Bank Śląski S.A. i) Member of the Management Development programme, ii) Member of the Corporate Banking Centres programme implementation team, iii) Deputy Director of the Increased Risk Loans Department, responsible for the Bank's Ioan restructuring process, iv) Director of the Strategic Customer Centre, responsible for servicing the Bank's strategic customers.
IAL EXPERIENCE
Vita 34 AG, a company listed on the Frankfurt am Main stock exchange, Independent Member of the Supervisory Board, Member of the Audit Committee of the Supervisory Board;
Larq SA, company listed on the Warsaw Stock Exchange, Deputy Chairman of the Supervisory Board, Chairman of the Audit Committee of the Supervisory Board; IV 2020 - currently Larq SA, company listed on the Warsaw Stock Exchange, Independent Member of the Supervisory Board, Chairman of the Audit Committee of the Supervisory Board;

IV 2018 - currently Nadwozia Partner SA, Chairman of the Supervisory Board;



XII 2017 - currently	Synthaverse SA, a company listed on the Warsaw Stock Exchange,
	Member of the Supervisory Board, Chairman of the Audit
	Committee of the Supervisory Board (XII 2017 - I 2023), Member of
	the Audit Committee (I 2023 - present);
VI 2013 - II 2024	Zagłębie SA, Deputy Chairman of the Supervisory Board;
VII 2017 - VI 2022	Polski Bank Komórek Macierzystych SA, Deputy Chairman of the
	Supervisory Board. Supervisory Board, Member of the Audit
	Committee of the Supervisory Board;
IV 2021 - V 2022	Gastel Prefabrykacje SA, Chairman of the Supervisory Board;
V 2020 - VI 2021	Nextbike SA, Independent Member of the Supervisory Board;
I 2019 - II 2020	Herkules SA, Independent Member of the Supervisory Board,
	Chairman of the Audit Committee of the Supervisory Board. Audit
	Committee of the Supervisory Board. As of March 13, 2019, Member
	of the Supervisory Board Delegated for a period of 3 months to act as
	Member of the Management Board of Herkules SA;
IX 2017 - VII 2019	Sygnity SA, Independent Member of the Supervisory Board, member
	of the Audit Committee of the Supervisory Board Supervisory Board;
XI 2013 - III 2017	ZKS Ferrum SA, Chairman of the Supervisory Board;
VI 2003 - III 2009	Ferrum SA, Chairman of the Supervisory Board;
V 2006 - I 2008	Katowicki Holding Węglowy SA, Chairman of the Supervisory Board;
III 2001 - IV 2003	Zakłady Koksownicze w Zdzieszowicach Sp. z o.o., Member of the
	Supervisory Board;
VI 2001 – VI 2003	Spółka Finansowa SA, Chairman of the Supervisory Board.