



(TRANSLATION ONLY)

Current report No: 8/2025

Prepared on: 2025-01-29

Issuer's abbreviated name: TORPOL S.A.

Subject: Appointment of a management member at TORPOL S.A.

Legal Grounds:

Article 56(1)(2) of the Public Offering Act - current and periodic information

Contents of the Report:

The Management Board of TORPOL S.A. [Company, Issuer] informs that on 29 January 2025, the Company's Supervisory Board appointed Jacek Poniewierski to the Company's Management Board as of 3 March 2025. Mr. Poniewierski has been entrusted with the function of Vice President in charge of Sales.

Information on Jacek Poniewierski's education, qualifications and previously held positions, along with a description of his professional career, is attached to this current report.

In addition, the Issuer indicates that in accordance with the statement of Mr. Jacek Poniewierski, as of the date of commencement of his duties as Vice President of the Management Board in charge of Sales, i.e. 3 March 2025, he will not conduct in any form any activity competitive to that of the Issuer, will not participate in a competitive company as a partner in a civil partnership, partnership or as a member of a body of a capital company, and will not participate in another competitive legal person as a member of its body. In addition, the above-mentioned person declared that he is not listed in the Register of Insolvent Debtors, kept on the basis of the National Court Register Act.

Jacek Poniewierski
Vice President in charge of Sales

Jacek Poniewierski holds a university degree - in 2004 he graduated from the Faculty of Journalism and Political Science at the University of Warsaw with a degree in political science (specialization: public administration). In addition, in 2011 he obtained the title of Executive Master of Business Administration (EMBA) as a result of the management studies organized by the Gdansk Foundation for Management Education and the University of Gdansk, authorized by IAE-AIX Graduate School of Management.

Mr. Jacek Poniewierski has an extensive professional experience, a very good knowledge of the railroad market in Poland, many years of experience in the railroad construction market (especially in the field of traffic control and teletechnology), as well as extensive experience working with the orderers of construction works in the infrastructure market (PKP Polskie Linie Kolejowe S.A., Centralny Port Komunikacyjny Sp. z o.o.) and public administration bodies (Ministry of Infrastructure, Railway Transport Office, local government units).

Mr. Jacek Poniewierski has been working with rail market entities for over 20 years, initially with P. P. Polskie Koleje Państwowe, PKP S.A., PKP Intercity, PKP Polskie Linie Kolejowe S.A., PKP Cargo S.A., Przewozy Regionalne Sp. z o.o. (now Polregio S.A.), as well as with local government and private carriers and infrastructure managers.

Course of professional work and positions held:

- from 01.2022. - Director of railroad automation at KOPACKI Construction Engineering Company Ltd.
- 01.2022 r. - 01.2023 r. - Expert in the Market Regulation Department at the Railway Transport Office.
- 11.2020 onwards. - Plenipotentiary of the Board of the Research Center for Transport Economics for scientific and research activities.
- 11.2020 r. - 11.2021 r. - Director of the railroad segment at Impel Tech Solutions Sp. z o.o.
- 07.2020 r. - 11.2020 r. - Deputy Director of the Office of Railway Investment Implementation in the company Centralny Port Komunikacyjny Sp. z o.o.
- 12.2017 r. - 06.2020 r. - Director of development in the railroad sector in the company ATEM - Poland Sp. z o.o.
- 10 - 11.2017 r. - Independent auditor - commissioned for Przewozy Regionalne Sp. z o.o.
- Since 10.2017. - Member of the Association of Engineers and Technicians of Transportation of the Republic of Poland - communication and promotion section.
- 09.2013 r. - 09.2017 r. - Commercial director at GROWAG Sp. z o.o.
- 01.2010 r. - 08.2013 r. - Director of the Strategy Office at the Headquarters of PKP Polskie Linii Kolejowe S.A.
- 03.2009 r. - 12.2009 r. - Project director for internal communications at the Head Office of PKP Polskie Linie Kolejowe S.A.



- Railroad Lines S.A.
- 12.2007 r. - 03.2009 r. - Investment director at SYSTRA S.A. Branch in Poland.
- 08.2006 r. - 12.2007 r. - Chief Specialist in the Customer Ombudsman Team at PKP S.A.Headquarters.
- 11.2005 r. - 06.2006 r. - Information and Promotion Coordinator and then Chief Specialist in the Department of Information and Promotion.
- 01 - 12.2005 - Financial Advisor at Przedsiębiorstwo Robót Komunikacyjnych PRK Poznań S.A.
- 10.2004 - 10.2005 - Management Board Representative for Cooperation with Key Partners at Szybka Kolej Miejska Sp. z o.o.

Mr. Jacek Poniewierski is a social activist and rail transport enthusiast. Since 1999, he has been the President of the Board of the Association of Rail Transport Enthusiasts, a member of the Association of Engineers and Technicians of Communication of the Republic of Poland. He is an honorary blood donor.

Mr. Poniewierski speaks English and Russian.