



Conference of the Management Board of TORPOL S.A. Summary of Y2024 in the TORPOL Group

24 March 2025

Disclaimer

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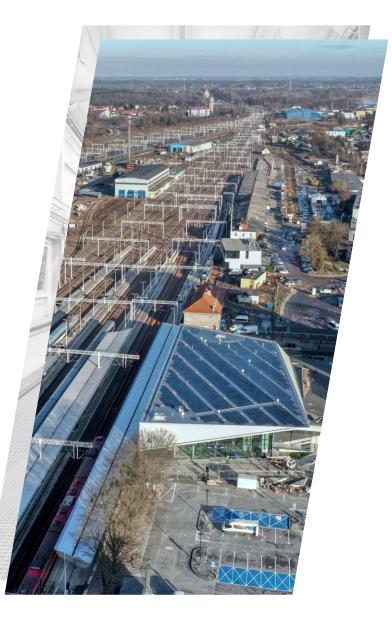
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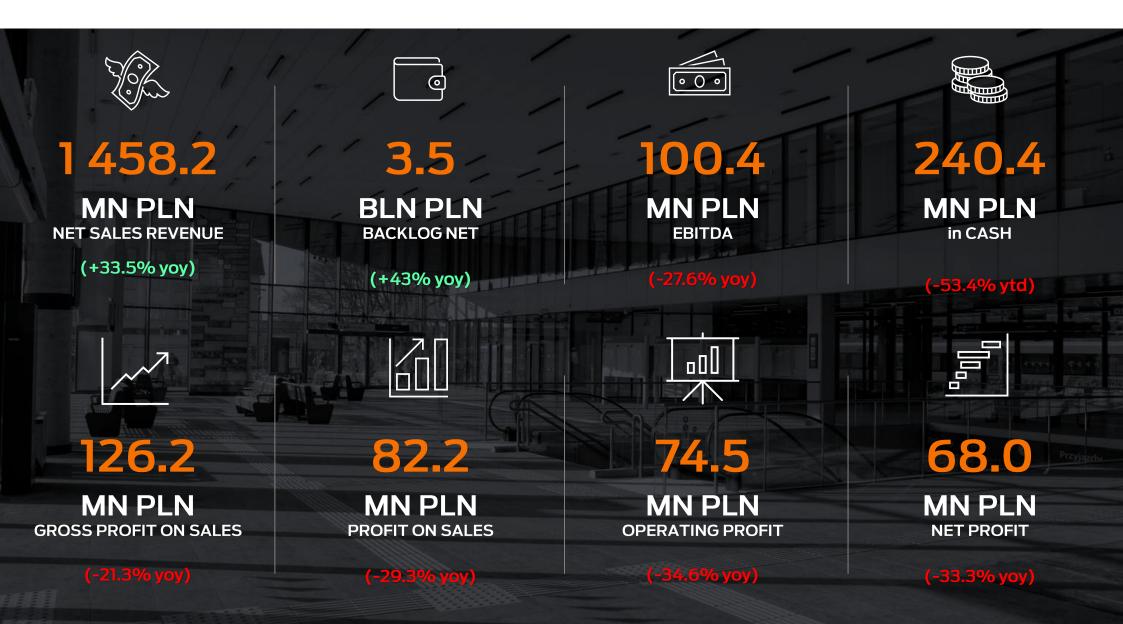
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TORPOL Group – results for Y2024







) Financial situation

Net revenues and financial results were most affected by higher-than-expected margins on some of the completed contracts, increased bidding activity by the main contracting authority, and stabilization of prices for basic materials. In addition, stable prices in most product groups contributed to maintaining project profitability. The gross profit margin on sales was 8.7%, the EBITDA margin was 6.9% and the net margin was 4.7%. All financial covenants are maintained as required by the Group's financing agreements.

• A good liquidity situation

The Group holds cash on the balance sheet at PLN 240.4 million. The Group has no net debt. The Group's net cash level at the end of 4Q24 was PLN 143.0 million, with a market capitalization of PLN 744.2 million (31/12/2024).

D Portfolio of orders

The order backlog at the end of 4Q24 amounted to more than PLN 3.5 billion net (compared to about PLN 2.4 billion net at the end of 4Q23), excluding consortium participation. The TORPOL Group is very well prepared to execute its order portfolio and participate in the execution of significant orders that may appear on the market.

) Guarantee limits

Access to financial and guarantee limits allows the Group to continue to be highly active in tendering and bidding for further contracts. The Group has access to bank and insurance guarantee limits totalling PLN 1.76 billion, of which PLN 1.1 billion remains unused.

Summary of the overall situation of the Group



) Bidding activity

- In 2024, the Issuer submitted 18 bids (compared to 20 in 2023) for 6 ordering parties, of which 11 were for PKP PLK. The total value of the bids was approx. PLN 4.4 billion net, including PLN 1.6 billion net for PKP PLK.
- The company won 8 orders with a total net value of nearly PLN 3.6 billion, including an order from PKP PLK worth PLN 3.4 billion net, carried out as part of a consortium (bid submitted in 2022).
- TOG submitted 46 bids (against 29 in 2023) with a cumulative net value of PLN 551.9 million. Currently, 8 proceedings remain unresolved, and 6 have been canceled. The subsidiary won 14 contracts with a cumulative net value of PLN 93.2 million, including 2 contracts for more than PLN 3.2 million net, for which a bid was submitted in 2023.

Changes in the Management Board

 On 17 June 2024, the Company's Supervisory Board appointed the following perosns to the Management Board, effective of 25 June 2024:

Mr. Konrad Tulinski, entrusting him with the position of President of the Management Board,

Mr. Krzysztof Drzewiecki, entrusting him with the position of Vice President of the Management Board for Production, Mr. Marcin Zacharias, entrusting him with the position of Vice President of the Management Board for Finance.

- On 24 June 2024, the terms of office of Mr. Tomasz Krupinski, former Vice President of the Management Board for Sales, and Mr. Jaromir Falandsz, former Vice President of the Management Board for Strategy, expired.
- On 29 January 2025, the Company's Supervisory Board appointed Mr. Jacek Poniewierski to the Company's Management Board, effective 3 March 2025, entrusting him with the position of Vice President of the Management Board for Sales.

Important developments in TORPOL S.A.



Conclusion of a major agreement

On 5 April 2024, the Company concluded an agreement with PKP PLK as part of the proceedings for the section **Katowice Szopienice Płd. - Katowice - Katowice Piotrowice** (...)".

The price of the offer submitted by the consortium involving Intop Warszawa sp. z o.o. (consortium partner) in the tender is approximately PLN 3 402.3 million net (i.e. PLN 4 184.8 million gross), including:

- a) main order approx. PLN 3,374.7 million net (i.e. PLN 4 150.8 million gross),
- b) option No. 1 approx. PLN 16.3 million net (i.e. PLN 20 million gross),
- c) option No. 2 approx. PLN 11.4 million net (i.e. PLN 14 million gross).

The Company's share in the consortium is approximately 70%.

Information on selection of the most advantageous offer

On 28 February 2025, the Company received information from PKP Polskie Linie Kolejowe S.A. that its bid in the tender for the expansion of the railroad infrastructure of line No. 406 and the construction of the "Port Police" railroad junction was found to be the most advantageous.

The price of the bid submitted by the Company is approximately PLN 163.9 million net (i.e. PLN 201.6 million gross).

Deadline for completion of the investment: 31 months from the commencement date.

The financial situation

Consolidated income statement

- The level of sales in 2024 was significantly affected by the contract for the reconstruction of the E65 railroad line (net value of more than PLN 3.4 billion, the Company's share in the consortium was about 70%) and the intensification of work on several other ongoing projects.
- The decrease in gross sales profit in 2024 to PLN 126.2 million (from PLN 160.4 million in 2023) is due to a higher share of lower-margin contracts in the order backlog compared to the previous year.
- Consolidated gross profit in the reporting period amounted to PLN 82.6 million, registering a 36.1% decrease compared to 2023 (PLN 129.2 million), while net profit was PLN 68.0 million (PLN 102.0 million in 2023).

Data in PLN thousand	Y2024	Y2023	Change in %/pp
Sales revenue	1 458 172	1 092 204	33,5%
Cost of sales	1 331 962	931 790	42,9%
Gross profit on sales	126 210	160 414	-21,3%
Percentage of gross profit on sales	8,7%	14,7%	-6,0 pp
Overhead and sales costs	43 977	44 168	-0,4%
Sales profit	82 223	116 246	-29,3%
Percentage of profit on sales	5,6%	10,6%	-5,0 pp
Profit on operating activities	74 545	113 915	-34,6%
EBT (in per cent)	5,1%	10,4%	-5,3 pp
Gross profit	82 602	129 171	-36,1%
PBT (in per cent)	5,7%	11,8%	-6,1 pp
Net profit for the period	68 026	102 019	-33,3%
Net profit (in per cent)	4,7%	9,3%	-4,6 pp
EBITDA	100 384	138 664	-27,6%
EBITDA (in per cent)	6,9%	12,7%	-5,8 pp



The financial situation

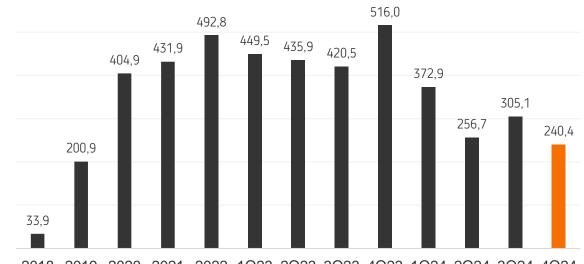
Consolidated balance sheet



- The Group's balance sheet total at the end of 2024 reached PLN 1.2 billion and was 6.3% higher than that presented at the end of 2023. The balance sheet total was positively affected by an increase in long-term leaseback liabilities and an increase in the level of advances received from ongoing projects.
- Gross financial debt at the end of 2024, which amounted to PLN 97.4 million (compared to PLN 83.3 million a year earlier), was mainly derived from active leasing contracts, intended for the purchase of material investments (machinery park). On the other hand, the TORPOL Group had no net financial debt - the level of net cash at the end of the reporting period amounted to PLN 143.0 million (vs. PLN 432.7 million at the end of 2023).
- In the Management Board's view, the Group's financing in the form of credit limits corresponds to its current contracting and the scale of its operations, and provides a liquidity buffer that will allow the Group to operate with stability in 2025. Meanwhile, the Group's access to guarantee limits allows it to continue to be highly active during tender proceedings.

Data in PLN thousand	31/12/2024	31/12/2023	Change in %
Balance sheet total	1 206 006	1 134 985	6,3%
Fixed assets	232 676	228 982	1,6%
Current assets	973 330	906 003	7,4%
Inventory	93 508	121 736	-23,2%
Cash	240 405	516 010	-53,4%
Equity	528 772	509 152	3,9%
Total liabilities	677 234	625 833	8,2%
Net debt	-142 961	-432 741	-

Cash



2018 2019 2020 2021 2022 1Q23 2Q23 3Q23 4Q23 1Q24 2Q24 3Q24 4Q24

The financial situation

Cash flow from operating, investing and financing activities

Data in PLN thousand	Y2024	Y2023	Change
Net cash flows from operating activity	-212 479	46 964	-259 443
Net cash flows from investing activities	-14 865	-1 140	-13 725
Net cash flows from financial activities	-48 261	-25 971	-22 290
Net increase/(decrease) in cash and cash equivalents	-275 605	19 853	-295 458
Cash at the beginning of the period	516 010	496 157	19 853
Cash at the end of the period	240 405	516 010	-275 605
Cash ratio (in %)			
Current ratio	1,72	1,73	-0,01
Quick ratio	1,55	1,50	0,06
Immediate liquidity ratio	0,42	0,99	-0,56



- In 2024, the Group recorded a negative operating balance (PLN 212.5 million), mainly due to an increase in receivables from contractors (PLN 452.0 million vs. PLN 126.0 million in 2023), resulting from intensive invoicing in the fourth quarter. Liquidity ratios were maintained at stable levels. However, the balance from operating activities was positively impacted by high gross profit, depreciation and amortization and inventory reduction.
- The balance of investing activities (PLN -14.9 million) was due to the implementation of the investment plan and income from short-term bank deposits.
- The balance of financing activities (PLN -48.3 million) was the result of dividend payments, repayment of lease obligations and proceeds from leasebacks.
- Taking into account the cash balance generated by the TORPOL Group in previous fiscal years (PLN 516.0 million), the cash balance at the end of 2024 was PLN 240.4 million.

Current backlog



BACKLOG (NET VALUE)	2023	2024	2025	2026	2027	2028
64.4 MN PLN odern. Inf. Kolej. PMT- KGHM Lubin						
283.3 MN PLN LK 104 Chabówka - Nowy Sącz						
158.1 MN PLN Modernizacja stacji Ostróda						
509 MN PLN LK 38 Giżycko - Korsze						
360.5 MN PLN LK 202 Gdynia Chylonia - Słupsk						
1924.5 MN PLN E65 Katowice						
67.4 MN PLN Bocznica kolejowa ZPK Szumowo						
124.9 MN PLN – TOG 33.9 MN PLN – other by Torpol	kwiecień 23 maj 23 czerwiec 23 lipiec 23 sierpień 23 wrzesień 23 listopad 23 grudzień 23	styczeń 24 luty 24 marzec 24 kwiecień 24 maj 24 czerwiec 24 lipiec 24 sierpień 24 wrzesień 24 listopad 24 listopad 24 grudzień 24	styczen 25 luty 25 wwiecień 25 kwiecień 25 lipiec 25 sierpień 25 wrzesień 25 baździernik 25 listopad 25 mictopad 25 mictopad 25	grudzen 20 styczeń 26 luty 26 kwiecień 26 maj 26 czerwiec 26 lipiec 26 sierpień 26 wrzesień 26 październik 26 dridzień 26	styczeń 27 luty 27 marzec 27 kwiecień 27 maj 27 czerwiec 27 lipiec 27 sierpień 27 wrzesniń 27 grudzień 27	styczeń 28 luty 28 marzec 28 kwiecień 28 maj 28 czerwiec 28 liniec 28

TOTAL: approx. PLN 3.5 BLN*

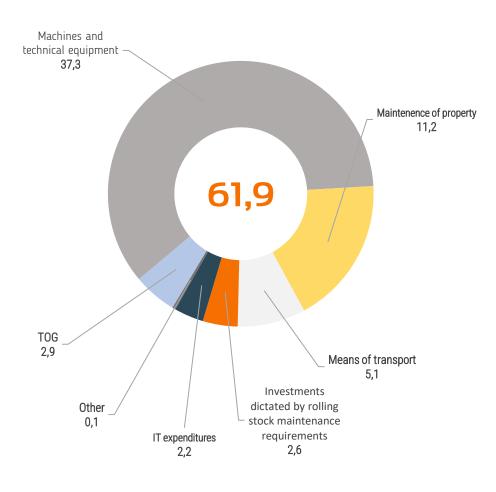
* without the participation of consortium members

Investment plan

The investment plan for 2025



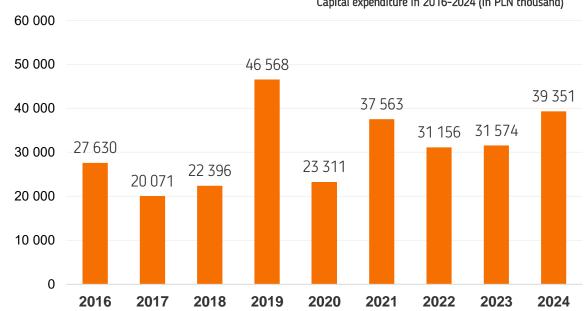
Investments for 2025 (in PLN MN)



In 2024, the Group made investments of PLN 39.4 MN.

In 2025, the Group plans to spend about PLN 61.9 milion on developing its machinery fleet, focusing on the track and network works segment. Key investments will include crane modernization and major repair, purchase of locomotives, network vehicles and specialized rail and road equipment. Efficient management of resources will reduce operating costs and maintain competitiveness in the market.

Over the past nine years, the Group has made investments with a total value of about PLN 280 million.



Capital expenditure in 2016-2024 (in PLN thousand)

TORPOL OIL&GAS



TOG makes full use of its capital and has consistently established itself in the market, steadily increasing its order backlog and scale of operations.

TOG mainly carries out orders for the ORLEN Group. The Oil & Gas sector also anticipates growth despite the unstable geopolitical situation. Torpol Oil & Gas estimates the bidding potential at PLN 1.5 billion in 2025.

TOG submitted 46 bids during the reporting period (compared to 29 bids in 2023) with a total cumulative net value of PLN 551.9 million. Of the proceedings in which TOG participated, 8 remain unresolved, and 6 proceedings were cancelled. In 2024, the subsidiary won 14 contracts with a cumulative net value of nearly PLN 93.2 million, including 2 contracts with a cumulative net value of more than PLN 3.2 million, for which a bid was submitted in 2023.

The company's backlog of orders amounts to PLN 125 MN net (at the end of 4Q24).

For 2025, TOG plans to invest at the level of PLN 3.3 MN.

Financial goals of the strategy for 2025-2030



14.5 bln PLN	Achieve a cumulative consolidated net revenue of approx. PLN 14.5 billion.
840 mn PLN	The TORPOL Group's consolidated EBITDA in 2025-2030 will reach a level of about PLN 840 million.
500 mn PLN	Achieve a cumulative consolidated net profit of approximately PLN 500 million.
to 50%	Aiming to pay a dividend of 50% of the unit net profit to shareholders for the past fiscal year, depending on the market outlook and the Company's financial situation.

Financial goals of the strategy for 2025-2030



OTHER STRATEGIC GOALS

- Digitization of tools, processes and introduction of innovative solutions to support strategic decision-making.
- Introduce new services to complement current offerings and diversify revenue sources.
- Carry out acquisitions to strengthen the Group's value chain.
- Actively participate in green transformation.



INVESTMENT EXPENDITURES

The TORPOL Group's capital expenditures in 2025-2030 will be significant, reaching approximately PLN 300 million. Investments will focus on both asset replacement and development. The largest expenditures are foreseen for the beginning and end of the planning period, while in the intermediate years expenditures will remain stable.



MARKET OUTLOOK

The Group has promising market prospects thanks to major investments in rail, tramway and engineering infrastructure. More than PLN 180 billion has been earmarked for the development of railroads in Poland between 2025 and 2032, as part of the National Railroad Program and CPK, among others. Modernization of the streetcar network in 15 cities will consume PLN 4.2 billion, and PLN 4.4 billion will go to the Railway Station Program.

The Oil & Gas sector also anticipates growth despite the unstable geopolitical situation. Torpol Oil & Gas estimates bidding potential at PLN 1.5 billion in 2025.

The company is analyzing foreign expansion and plans to maintain a 12% market share in the rail infrastructure market.

Challenges and current objectives



- Strengthening leadership in modernization and revitalization projects in the railroad market, while maintaining market share.
- Implementing the strategy for 2025-2030 and achieving a cumulative consolidated net revenue of about PLN 14.5 billion and EBITDA of about PLN 840 million.
- Building a stable order backlog in the rail market, ensuring annual net sales revenues for PKP PLK at a level of about PLN 1.4-1.7 billion.
- Planned capital expenditures on rail infrastructure under government programs until 2030 of more than PLN 100 billion.
- Active participation in CPK tenders under the rail component until 2032 (over PLN 76 billion).
- Expansion and modernization of the machinery park for more efficient project implementation..
- **Rebuilding its position in the tramway market** by acquiring selected projects..
- Development of engineering construction activities and strengthening of competence in this area.
- Expansion in high-volume construction, with a particular focus on tenders from the Polish State Railways (PKP S.A.) as part of the train station revitalization program.
- Participation in key infrastructure projects requiring modern and complex technological solutions.
- Development of competence in the construction of specialized equipment and gas and fuel automation through support of the TOG company.
- Investment in future technologies, including hydrogen facilities and CO₂ capture systems.

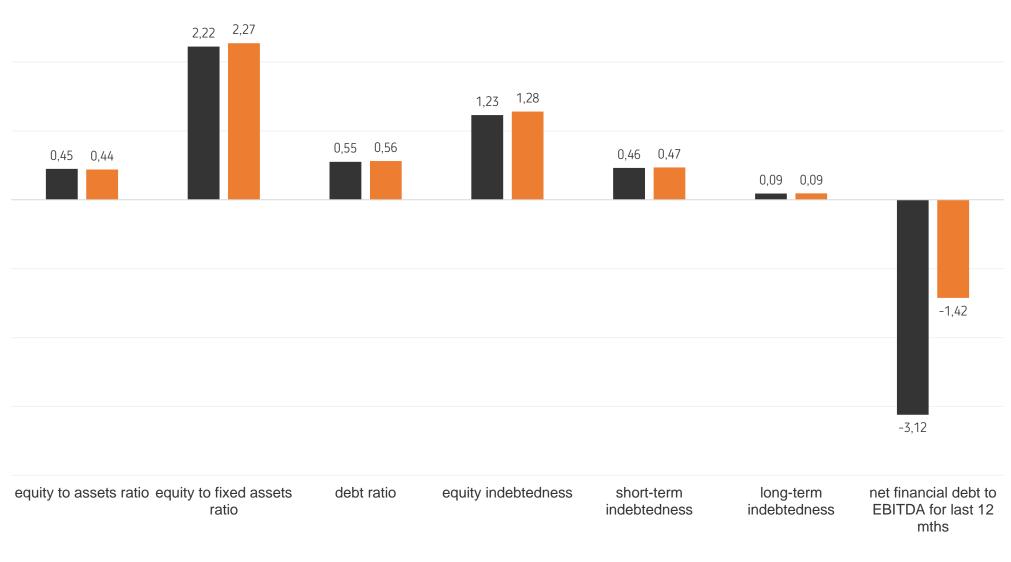




APPENDICES

Consolidated financial indicators

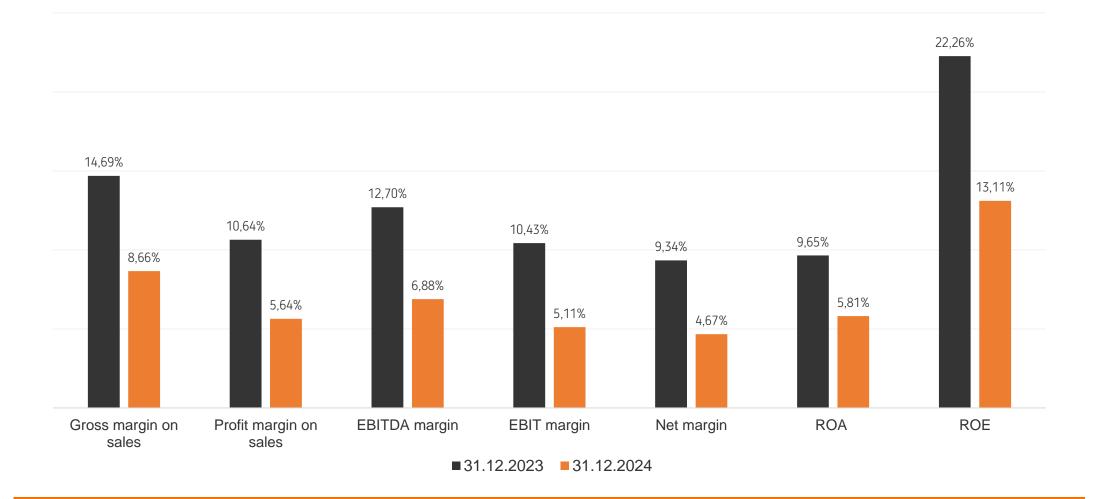




31.12.2023 31.12.2024

Profitability ratios for TORPOL Group





The presented ratios of profitability and EBITDA levels confirm the Group's very good financial position. This is a result of the maintained high quality and timeliness of work during the execution of construction contracts, as well as cost discipline. Lower levels of individual profitability indicators than last year are a consequence of the change in the structure of the order portfolio and the dominance in it of contracts characterized by a lower gross sales margin.



Data in PLN thousand	Y2024	Structure %	Y2023	Structure %	Change	Change in %
Sales of services	1 457 175	99,9%	1 091 805	100,0%	365 370	33,5%
Revenues from sales of goods and products	997	0,1%	399	0,0%	598	149,9%
Sales revenues	1 458 172	100,0%	1 092 204	100,0%	365 968	33,5%
Cost of goods sold	1 331 962	91,3%	931 790	85,3%	400 172	42,9%
Gross profit on sales	126 210	8,7%	160 414	14,7%	-34 204	-21,3%
General and administrative costs	43 987	3,0%	44 168	4,0%	-181	-0,4%
Profit on sales	82 223	5,6%	116 246	10,6%	-34 023	-29,3%
Other operating profit	4 726	0,3%	6 573	0,6%	-1 847	-28,1%
Other operating costs	12 404	0,9%	8 904	0,8%	3 500	39,3%
Profit from operating activities	74 545	5,1%	113 915	10,4%	-39 370	-34,6%
Interest revenue	15 306	1,0%	24 908	2,3%	-9 602	-38,5%
Other financial revenue	107	0,0%	566	0,1%	-459	-81,1%
Financial expenses	7 356	0,5%	10 218	0,9%	-2 862	-28,0%
Gross profit	82 602	5,7%	129 171	11,8%	-46 569	-36,1%
Income tax	14 576	1,0%	27 152	2,5%	-12 576	-46,3%
Net profit	68 026	4,7%	102 019	9,3%	-33 993	-33,3%
Profit per one share (in PLN):	2,96	-	4,44	-	-1,48	-33,3%
EBITDA	100 384	-	138 664	-	-38 280	-27,6%



Data in PLN thousand	31/12/2024	Structure %	31/12/2023	Structure %	Change	Change in %
Fixed assets	232 676	19,3%	228 982	20,2%	3 694	1,6%
Tangible fixed assets	125 791	10,4%	111 956	9,9%	13 835	12,4%
Right-of-use assets	58 052	4,8%	60 588	5,3%	-2 536	-4,2%
Goodwill	9 008	0,7%	9 008	0,8%	0	0,0%
Intangible assets	3 029	0,3%	3 318	0,3%	-289	-8,7%
Receivables due to withheld amounts	25	0,0%	23	0,0%	2	8,7%
Other long-term receivables	11 691	1,0%	11 715	1,0%	-24	-0,2%
Deferred tax assets	13 819	1,1%	23 454	2,1%	-9 635	-41,1%
Prepayments	11 261	0,9%	8 920	0,8%	2 341	26,2%
Current assets	973 330	80,7%	906 003	79,8%	67 327	7,4%
Inventories	93 508	7,8%	121 736	10,7%	-28 228	-23,2%
Trade and service receivables	452 049	37,5%	125 996	11,1%	326 053	258,8%
Receivables due to withheld amounts	8	0,0%	21	0,0%	-13	-61,9%
Assets due to contracts with customers	149 112	12,4%	121 770	10,7%	27 342	22,5%
Other financial receivables	1 472	0,1%	1 943	0,2%	-471	-24,2%
Other non-financial receivables	26 009	2,2%	9 430	0,8%	16 579	175,8%
Prepayments	10 767	0,9%	9 097	0,8%	1 670	18,4%
Cash and cash equivalents	240 405	19,9%	516 010	45,5%	-275 605	-53,4%
TOTAL ASSETS	1 206 006	100,0%	1 134 985	100,0%	71 021	6,3%



Data in PLN thousand	31/12/2024	Structure %	31/12/2023	Structure %	Change	Change in %
Equity	528 772	43,8%	509 152	44,9%	19 620	3,9%
Share capital	4 594	0,4%	4 594	0,4%	0	0,0%
Other reserve capital	397 030	32,9%	345 078	30,4%	51 952	15,1%
Share premium	54 617	4,5%	54 617	4,8%	0	0,0%
Retained earnings	69 748	5,8%	102 262	9,0%	-32 514	-31,8%
Supplementary capital – other	3 212	0,3%	3 212	0,3%	0	0,0%
Revaluation reserve (actuarial gains/losses)	229	0,0%	168	0,0%	61	36,3%
Non-controlling interests	-658	-0,1%	-779	-0,1%	121	-15,5%
Long-term liabilities	111 300	9,2%	102 021	9,0%	9 279	9,1%
Interest-bearing loans and borrowings	29 772	2,5%	16 272	1,4%	13 500	83,0%
Long-term liabilities due to lease agreements	25 911	2,1%	33 050	2,9%	-7 139	-21,6%
Other financial liabilities	3 969	0,3%	3 791	0,3%	178	4,7%
Provisions	23 842	2,0%	30 502	2,7%	-6 660	-21,8%
Liabilities due to withheld amounts	27 806	2,3%	18 406	1,6%	9 400	51,1%
Short-term liabilities	565 934	46,9%	523 812	46,2%	42 122	8,0%
Trade and service liabilities	257 774	21,4%	209 884	18,5%	47 890	22,8%
Liabilities due to withheld amounts	18 043	1,5%	25 735	2,3%	-7 692	-29,9%
Loans and borrowings	10 003	0,8%	3 839	0,3%	6 164	160,6%
Short-term liabilities due to lease agreements	13 341	1,1%	12 701	1,1%	640	5,0%
Other financial liabilities	14 448	1,2%	13 616	1,2%	832	6,1%
Deferred revenue	3	0,0%	2	0,0%	1	50,0%
Liabilities from valuation of contracts	155 155	12,9%	135 330	11,9%	19 825	14,6%
CIT related liabilities	3 845	0,3%	9 570	0,8%	-5 725	-59,8%
Current liabilities for social security and taxes other than income tax	38 601	3,2%	8 585	0,8%	30 016	349,6%
Other non-financial liabilities	1 263	0,1%	1 302	0,1%	-39	-3,0%
Accruals	45 887	3,8%	84 659	7,5%	-38 772	-45,8%
Provisions	7 571	0,6%	18 589	1,6%	-11 018	-59,3%
Total liabilities	677 234	56,2%	625 833	55,1%	51 401	8,2%
TOTAL EQUITY AND LIABILITIES	1 206 006	100,0%	1 134 985	100,0%	71 021	6,3%



Data in PLN thousand	Y2024	Y2023	Change
Cash flows from operating activity			
Gross profit/loss	82 602	129 171	-46 569
Adjustments by items:	-295 081	-82 207	-212 874
Depreciation	25 839	24 749	1 090
Profit from investing activities	-395	1 430	-1 825
Change in receivables and assets under contracts with customers	-367 347	-77 828	-289 519
Change in inventories	28 228	-52 317	80 545
Change in payables except for bank loans and borrowings	98 917	39 768	59 149
Interests received	-15 306	-24 908	9 602
Interests paid	6 049	8 458	-2 409
Change in the balance of prepayments and accruals	-42 769	35 872	-78 641
Change in the provision for outstanding claims	-17 678	-26 087	8 409
Income tax paid/recovered	-10 680	-10 959	279
Others	61	-385	446
Net cash flows from operating activity	-212 479	46 964	-259 443

Data in PLN thousand	Y2024	Y2023	Change
Cash flows from investing activity			
Sale of fixed tangible assets and intangibles	2 799	669	2 130
Acquisition of property, plant and equipment, intangible assets and right-of-use assets	-28 069	-27 035	-1 034
Interests received	13 283	27 214	-13 931
Others	-2 878	-1 988	-890
Net cash flows from investing activity	-14 865	-1 140	-13 725
Cash flows from financial activity			
Payment of finance lease liabilities	-14 329	-14 082	-247

Payment of finance lease liabilities	-14 329	-14 082	-247
Proceeds from credits/loans	4 932	0	4 932
Repayment of from credits/loans	-4 319	-5 495	1 176
Dividends and other payments to owners	-48 467	0	-48 467
Interests paid	-5 111	-6 394	1 283
Other	19 033	0	19 033
Net cash flows from financial activity	-48 261	-25 971	-22 290
Net cash flows from financial activity	-48 261	-25 971	-22 290
Net cash flows from financial activity Net increase/(decrease) in cash and cash equivalents	-48 261 -275 605	-25 971 19 853	-22 290 -295 458



Data in PLN thousand	Y2024	Structure %	Y2023	Structure %	Change	Change in %
Sales of services	1 323 795	100,0%	903 825	100,0%	419 970	46,5%
Revenues from sales of goods and products	52	0,0%	393	0,0%	-341	-86,8%
Sales revenues	1 323 847	100,0%	904 218	100,0%	419 629	46,4%
Cost of goods sold	1 213 541	91,7%	758 901	83,9%	454 640	59,9%
Gross profit on sales	110 306	8,3%	145 317	16,1%	-35 011	-24,1%
General and administrative costs	35 846	2,7%	35 532	3,9%	314	0,9%
Profit on sales	74 460	5,6%	109 785	12,1%	-35 325	-32,2%
Other operating profit	3 943	0,3%	5 908	0,7%	-1 965	-33,3%
Other operating costs	11 727	0,9%	8 097	0,9%	3 630	44,8%
Profit from operating activities	66 676	5,0%	107 596	11,9%	-40 920	-38,0%
Interest revenue	15 105	1,1%	23 812	2,6%	-8 707	-36,6%
Other financial revenue	397	0,0%	1 197	0,1%	-800	-66,8%
Financial expenses	7 056	0,5%	10 092	1,1%	-3 036	-30,1%
Gross profit	75 122	5,7%	122 513	13,5%	-47 391	-38,7%
Income tax	12 933	1,0%	25 863	2,9%	-12 930	-50,0%
Net profit	62 189	4,7%	96 650	10,7%	-34 461	-35,7%
Profit per one share (in PLN):	2,71	-	4,21	-	-1,50	-35,6%
EBITDA	90 667	-	130 613	-	-39 946	-30,6%



Data in PLN thousand	31/12/2024	Structure %	31/12/2023	Structure %	Change	Change in %
Fixed assets	232 724	20,0%	229 192	21,2%	3 532	1,5%
Tangible fixed assets	123 430	10,6%	109 511	10,1%	13 919	12,7%
Right-of-use assets	56 872	4,9%	59 463	5,5%	-2 591	-4,4%
Goodwill	9 008	0,8%	9 008	0,8%	0	0,0%
Intangible assets	2 721	0,2%	3 210	0,3%	-489	-15,2%
Shares in subsidiary companies	5 404	0,5%	5 404	0,5%	0	0,0%
Receivables due to withheld amounts	25	0,0%	23	0,0%	2	8,7%
Other long-term receivables	11 691	1,0%	11 715	1,1%	-24	-0,2%
Deferred tax assets	12 608	1,1%	22 222	2,1%	-9 614	-43,3%
Prepayments	10 965	0,9%	8 636	0,8%	2 329	27,0%
Current assets	931 097	80,0%	850 441	78,8%	80 656	9,5%
Inventories	88 360	7,6%	110 721	10,3%	-22 361	-20,2%
Trade and service receivables	436 698	37,5%	95 519	8,8%	341 179	357,2%
Receivables due to withheld amounts	8	0,0%	8	0,0%	0	0,0%
Loans granted	5	0,0%	0	0,0%	5	-
Other financial receivables	1 472	0,1%	1 943	0,2%	-471	-24,2%
Assets due to contracts with customers and other uninvoiced income	136 920	11,8%	121 383	11,2%	15 537	12,8%
Other non-financial receivables	23 939	2,1%	9 161	0,8%	14 778	161,3%
Prepayments	9 827	0,8%	8 204	0,8%	1 623	19,8%
Cash and cash equivalents	233 868	20,1%	503 502	46,6%	-269 634	-53,6%
TOTAL ASSETS	1 163 821	100,0%	1 079 633	100,0%	84 188	7,8%



Data in PLN thousand	31/12/2024	Structure %	31/12/2023	Structure %	Change	Change in %
Equity	519 753	44,7%	505 969	46,9%	13 784	2,7%
Share capital	4 594	0,4%	4 594	0,4%	0	0,0%
Other reserve capital	392 366	33,7%	344 983	32,0%	47 383	13,7%
Share premium	54 617	4,7%	54 617	5,1%	0	0,0%
Retained earnings	63 639	5,5%	97 300	9,0%	-33 661	-34,6%
Supplementary capital – other	4 301	0,4%	4 301	0,4%	0	0,0%
Revaluation reserve (actuarial gains/losses)	236	0,0%	174	0,0%	62	35,6%
Long-term liabilities	110 005	9,5%	100 347	9,3%	9 658	9,6%
Interest-bearing loans and borrowings	29 241	2,5%	15 484	1,4%	13 757	88,8%
Provisions	23 842	2,0%	30 502	2,8%	-6 660	-21,8%
Long-term liabilities due to lease agreements	25 506	2,2%	32 668	3,0%	-7 162	-21,9%
Liabilities due to withheld amounts	27 447	2,4%	17 902	1,7%	9 545	53,3%
Other financial liabilities	3 969	0,3%	3 791	0,4%	178	4,7%
Short-term liabilities	534 063	45,9%	473 317	43,8%	60 746	12,8%
Trade and service liabilities	241 545	20,8%	190 344	17,6%	51 201	26,9%
Liabilities due to withheld amounts	17 266	1,5%	24 822	2,3%	-7 556	-30,4%
Loans and borrowings	4 835	0,4%	3 429	0,3%	1 406	41,0%
Short-term liabilities due to lease agreements	12 521	1,1%	11 926	1,1%	595	5,0%
Other financial liabilities	13 199	1,1%	12 109	1,1%	1 090	9,0%
Deferred revenue	3	0,0%	2	0,0%	1	50,0%
Liabilities from valuation of contracts	151 817	13,0%	113 711	10,5%	38 106	33,5%
Current liabilities for social security and taxes other than income tax	36 974	3,2%	6 323	0,6%	30 651	484,8%
Other non-financial liabilities	1 218	0,1%	1 236	0,1%	-18	-1,5%
CIT related liabilities	3 337	0,3%	8 472	0,8%	-5 135	-60,6%
Accruals	44 285	3,8%	83 009	7,7%	-38 724	-46,7%
Provisions	7 063	0,6%	17 934	1,7%	-10 871	-60,6%
Total liabilities	644 068	55,3%	573 664	53,1%	70 404	12,3%
TOTAL EQUITY AND LIABILITIES	1 163 821	100,0%	1 079 633	100,0%	84 188	7,8%



Data in PLN thousand	Y2024	Y2023	Change
Cash flows from operating activity			
Gross profit/loss	75 122	122 513	-47 391
Adjustments by items:	-279 123	-26 904	-252 219
Depreciation	23 991	23 017	974
Profit from investing activities	-401	1 415	-1 816
Change in receivables and assets under contracts with customers	-368 886	-81 666	-287 220
Change in inventories	22 361	-46 825	69 186
Change in payables except for bank loans and borrowings	121 774	92 835	28 939
Interests received	-15 105	-23 812	8 707
Interests paid	5 741	8 185	-2 444
Change in the balance of prepayments and accruals	-42 660	36 486	-79 146
Change in the provision for outstanding claims	-17 531	-26 641	9 110
Income tax paid/recovered	-8 469	-9 513	1 044
Others	62	-385	447
Net cash flows from operating activity	-204 001	95 609	-299 610

Data in PLN thousand	Y2024	Y2023	Change
Cash flows from investing activity			
Sale of fixed tangible assets and intangibles	2 799	669	2 130
Acquisition of property, plant and equipment, intangible assets and right-of-use assets	-27 250	-25 452	-1 798
Loans granted	12 990	25 745	-12 755
Repayment of loans	18 129	40 654	-22 525
Interests received	-18 134	-25 854	7 720
Other	-2 878	-1 988	-890
Net cash flows from investing activity	-14 344	13 774	-28 118
Cash flows from financial activities			
Payment of finance lease liabilities	-13 257	-13 045	-212
Payment of loans and borrowings	-3 870	-3 341	-529
Dividends and other payments to owners	-48 467	0	-48 467
Interests paid	-4 728	-5 801	1 073
Others	19 033	0	19 033
Net cash flows from financial activity	-51 289	-22 187	-29 102
Net increase/(decrease) in cash and cash equivalents	-269 634	87 196	-356 830
Cash and cash equivalents at the beginning of the period	503 502	416 306	87 196
Cash and cash equivalents at the end of the period	233 868	503 502	-269 634

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